
VM (VICKY) BRASSEUR

technical & open source leader

Free/Open Source strategy & community development, Technical team leadership, Software development strategy & implementation including high-availability Software as a Service (SaaS) & Infrastructure as a Service (IaaS).

Summary

- 19+ years of free/open source advocacy
- 19+ years working in software development
- 13+ years supporting, designing, & implementing high-availability Software as a Service (SaaS) products
- 10 years directing software development processes & policies
- 10 years leading & growing software development departments
- 10 years researching, writing, & lecturing about free/open source software & technical management

Open Source Affiliations

Board of Directors, Open Source Initiative

Author & Community Moderator, opensource.com — <https://opensource.com>

Author, "Forge Your Future with Open Source" — <https://fossforge.com>

Awards & Recognition

2014 Perl White Camel Award

2016 O'Reilly Open Source Award

Presentations & Writing

Personal Website — <https://vmbrasseur.com>

Professional Blog — <https://anonymoussh.vnbrasseur.com>

Presentations — <https://vmbrasseur.com/about/presentations>

Interviews & Articles — <https://vmbrasseur.com/about/interviews-publications>

Book — <https://fossforge.com>

Experience

Independent Consultant — March 2017 - present

- Develop enterprise-wide open source business strategies
 - Consult on corporate open source compliance initiatives
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- Train internal staff on facets of free and open source software contributions and participation
- Establish policies and procedures for releasing internal software as free and open source projects
- Produce and collaborate on methods for building and strengthening free and open source software communities both inside and outside of the enterprise
- Instruct internal teams in technical conference preparation, presentation construction, and conference presentation delivery

**Senior Software Engineering Manager; Hewlett Packard Enterprise –
September 2015 - March 2017**

- Lead a globally distributed team which was 100% dedicated to upstream open source development
- Contribute to corporate open source strategy
- Represent corporation at open source & industry events
- Collaborate with Open Source Program Office on industry events & outreach
- Advise on organization of regional OpenStack conference
- Coach & provide career guidance to direct reports & other team members
- Define & document team & managerial policies & processes
- Mentor new managers

**Director of Internal Engineering; Simple Finance Technology Company –
October 2014 - April 2015**

- Guide professional development of direct reports
- Develop strategic hiring plan
- Design & implement recruiting plan in coordination with onsite recruiter
- Direct quarterly strategy development
- Design improved ticketing workflow
- Coordinate feature prioritization with product management & other stakeholders
- Represent team in strategic & design discussions
- Author Director of Engineering job description in collaboration with peers

**Vice President of Technology; Foresight Emergency Planning, LLC – May
2013 - January 2015**

- Coordinate with CEO to determine technological requirements
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- Research & select technologies based upon business requirements & budget
- Implement & deploy all required technologies, including web hosting, content management system, & email
- Advise CEO on business & marketing strategies

Founder & CEO; shoeless consulting — January 2013 - October 2014

- Develop & implement strategic & tactical plans for corporate open source initiatives
- Recruit software developers & other technical staff for multiple client companies
- Advise on public relations & marketing planning for a large video game company
- Consult on business & management strategies for early stage startups
- Provide professional coaching to IT professionals

Additional Experience**Details available upon request**

- Manager of Software Engineering; Twistage, Inc. — February 2012 - August 2012
- Product Manager, Digital Archive Service; Internet Archive — April 2011 - October 2011
- Director of Product Development (aka Software Engineering); iPost. — 2008 - April 2011
- Product Manager; iPost — 2007 - 2008
- Software Developer; iPost — 2005 - 2007
- Product Analyst; Innovative Interfaces, Inc. — 1999 - 2005

Education**Michigan State University — 1990 - 1999**

- Bachelor's of Arts in Latin (1995 - 1999)
 - Bachelor's of Arts in Interdisciplinary Humanities: Philosophy, English, History (1990 - 1995)
 - Five & a half years of studies in Ancient Greek
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